

## **University High School Summer School Hiring Policy**

All University High school faculty shall have equal opportunity to offer a summer school class providing they have met the following criteria;

1. The faculty has teaching experience and appropriate certification in the subject matter that is desired to be taught.
2. The faculty has experience working with students that are represented within the population of students that attend summer school at University High School.
3. The faculty's previous performance has been of high quality and met University High School's core expectations.
4. In situations where candidates have equal qualifications in the areas identified, administration will consider Dept. chairs recommendation and budgetary constraints before making a determination as to the most qualified faculty member for the position.

Faculty must have met the above criteria *and* have sufficient enrollment in the section they offered to justify a summer school class in which to teach.