

Keystone Meeting, August 29, 2006, 8:00 am

In attendance: Jim Allen, Brian Conant, Jeff Hill, Jim Kelly, Diane Walker, Steve Wilder, Andrea Markert, Dirk Smid, Mark Feaster, Mike Sondregoth

Subcommittee Reports

- 1.) Mark Feaster was elected to Keystone as the civil service member.
- 2.) We have subcommittee chairs for all subcommittees. We need to compile a list of all subcommittee chairs and members in some format. We need to make sure that subcommittee chairs are encouraging new faculty to serve on the subcommittees. The scheduled meeting of the Keystone Executive Committee and Subcommittee Chairs will be scheduled through Bonnie.

Action Items

- 1.) Summer School Hiring Policy – revised by Dr. Dean. Jim Kelly had questions about the phrase “teaching experience” in part one of the proposal. He hopes that the administration takes all levels of experience and certification into account when hiring someone. Jim looks at number four of the proposal as a compromise. He wonders about the budgetary constraint. Since the summer school salary is based off of 2/3 of the teacher’s salary, Jim is concerned that lower paid teachers would have a benefit over the teachers that are paid more. Jeff explained that the budgetary constraint wording was put in meaning that the number of students that enroll in the course have to be there in order for the summer school class to be offered. He’s assuming that budgetary constraints is a program issue. Jim is concerned that there is no language in the policy mentioning department affiliation or program affiliation. There is also no language about teachers teaching more than one subject when other teachers want to teach. He would also like to make comments about other summer school problems. He will put his comments in writing and take it to the Council. Jim Allen moved to accept the policy. Brian Conant seconded the movement. Dirk is concerned with item number four on the list. He thinks that it should end after “Dept. chairs recommendation”. Dirk also agrees with the equal distribution of courses. Jeff pointed out that budget constraints are always part of the mix whether stated or unstated. The budgetary constraints wording doesn’t have anything to do with who is teaching the course. Diane thinks that it needs to be stated in the policy. We are unsure what Dr. Dean was thinking of when adding in the “budgetary constraints” wording. Typically, problems are referred to the department. Summer school is a program of choice, so students should be able to choose programs based on the teacher that is offering the program. Dirk thinks it makes a difference when it is U-High students, but not with outside students. Outside students don’t have time to register for a course before it is dropped. Jim Allen doesn’t think we should recommend a policy that ensures that teachers have

employment, but instead have the best qualified teachers (ones with experience) teach the course. The point of summer school is to work with the 216 students. Diane pointed out that is stated in the core expectations. Dirk confirmed that it is now called the Tri-County summer school. Jeff pointed out that this policy reflects us trying to be collaborative, honor student needs and be fiscally responsible. Dirk is still concerned about the “budgetary constraints” wording. Jeff stated that summer school does need to sustain itself. There is not a segment of money that just goes to summer school. If we took the 216 money for summer school, then it would come from money used during the school year. No further discussion. We voted - four ayes, two nays, one abstained. The policy passed.

- 2.) School Development Committee Structure Revisions – Jim Allen wondered what the difference was in the wording. It seems ambiguous to him. Brian pointed out the inconsistencies between this committee being an elected one, and the other committees. Dirk is concerned about the committee if things are not going well. Jeff pointed out that it is a school-wide issues, but nothing will move unless it is backed by the people in the school. Diane pointed out that the subcommittees are a part of Keystone, and Keystone makes the recommendations to administration, not the subcommittees. Jeff’s understanding is that Keystone is a policy recommending body, and the subcommittees are recommending policies to Keystone. Mike pointed out that even if the policy wording is changed, someone still might not be able to become a member on the committee because the committee might be full anyway. Jeff suggested that we make this committee the same as the other committees and see what happens. Brian is trying to align the committee with other committees and to have the ability to add new membership for the committee. Diane also wants a counselor to be involved on this committee. Brian moves to vote on the policy where it stands. Mike seconded the motion. Five ayes, three nays. The policy passed.

The meeting ended at 8:57 am.

Next meeting: 9/26/06 11:00 am

Andrea Markert