

## **Shared Governance Subcommittee End of the Year Report- 2010-2011**

The Shared Governance committee met the first Tuesday of every month. The members of this subcommittee are; Diane Walker (chair), Jeff Hill, Dixie Lewis, Jim Kelly and Jim Potter

### **Goals for 2010-2011**

**As identified Spring 2010 :** The committee will focus on ways to foster participation in newly tenured teachers and new hires. This will include encouraging faculty to become part of the shared governance work at U-High as they are transitioned into tenured positions and encouraging news hires to attend one meeting of each sub-committee during their first year at U-High in order to gain a sense of our shared governance format and an understanding of each committee's function.

**The subcommittee, in the process of updating Keystone Archives, discovered inconsistencies in the Essential School Structures. The originally articulated goal for 2010-2011 was shifted to reviewing and revising this document.**

### **Progress with Respect to this goal:**

1. It was decided that it would be the responsibility of the Shared Governance subcommittee chair to oversee the Keystone webpage. All Keystone officers and subcommittee chairs will be asked to submit information to the Shared Gov. chair for posting. The Communications Assistant will update the webpage per the Shared Gov. chair's directions.
2. The subcommittee decided that Year End Reports for 2009-2010 will be posted on the webpage. The committee will not attempt to find and post all missing minutes from all committees for 2009-2010 or previous years. Beginning 2010-2011, it will be the responsibility of the Shared Governance Chair to see that the webpage is current and updated
3. The Diversity and Shared Governance Documents need to be revised due to current changes in structure (Diversity) and responsibilities (Shared Governance) Revisions were identified and submitted to Keystone .
4. Structures and Procedures of the ESS for all Keystone Standing Subcommittees were reviewed and revised for accuracy and consistency across subcommittees where warranted.

### **Goals for 2011-2011**

**1.Continue to review the Essential School Structures document, making recommendations for possible restructuring and revision of subcommittees.**

**2.Focus on ways to foster participation in newly tenured teachers and new hires. This will include encouraging faculty to become part of shared governance work at U-High as they are transitioned into tenured positions and encouraging new hires to attend one meeting of each sub-committee during their first year at U-High in order to gain a sense of our shared governance format and an understanding of each committee's function.**

Submitted May 3, 2011

Diane Walker (Chair)