

UHS Faculty Performance Profile

Core Expectation	Data Source	Documentation	Teacher artifacts
Classroom Planning and Instruction	<ol style="list-style-type: none"> 1. Student Feedback data 2. Formal / Informal Observations 3. Student Achievement 	<ol style="list-style-type: none"> 1. Survey results 2. Observation notes 3. Standardized and classroom assessments 4. Grade distributions 	<ol style="list-style-type: none"> 1. Reflection on student survey results 2. Lesson and Unit plans
Support for Lab School Mission	<ol style="list-style-type: none"> 1. Clinical student feedback data 2. Professional Development plan 3. Committee memberships 4. Publications 	<ol style="list-style-type: none"> 1. Survey results 2. Instructional artifacts – presentation to colleagues 3. Participation in research 	<ol style="list-style-type: none"> 1. Reflection on clinical student survey results 2. Presentation materials 3. Articles published
Assessment of Student Learning	<ol style="list-style-type: none"> 1. Formal and Informal observations 2. Edline postings 	<ol style="list-style-type: none"> 1. Observation notes 2. Edline data 	<ol style="list-style-type: none"> 1. Grade book 2. Performance assessments 3. Student work
Professional Duties	<ol style="list-style-type: none"> 1. Informal observations 2. Student surveys 3. Colleague recommendation 4. Parent feedback 	<ol style="list-style-type: none"> 1. Observation notes 2. Student survey results 3. School records 4. Parent Communication 	<ol style="list-style-type: none"> 1. Parent email 2. Student survey results